

## Proposed resolution to the Histadrut Executive Leadership on the issue of migrant workers

In the spirit of the binding international conventions, the Histadrut Executive Leadership has decided on a policy of support for a fair and proper arrangement regarding migrant workers rights in Israel, based on the principle of universal equality and labour values, as follows:

- 1. The Histadrut Executive Leadership will submit a proposed resolution to the Histadrut Legislative Assembly to amend the Histadrut's Constitution, in order that migrant workers can become Histadrut members with equal rights. With this amendment in the Histadrut's Constitution, the Histadrut will work as a trade union to promote the status, working conditions, and to protect the rights of migrant workers in Israel, based on the principles of equality and the Israeli law.
- 2. The Histadrut supports determining a proper and appropriate policy of allocating work permits to migrant workers in Israel, with a suitable and appropriate balance between the needs of the labour market in Israel, and the rights of migrant workers, by encouraging a policy which enables an increase in the participation of Israeli workers in the labour market, and a decline in unemployment in Israel.
- 3. The Histadrut supports the determination of an appropriate and effective policy to reduce the phenomenon of illegal employment of migrant workers in Israel, by protecting the rights and dignity of migrant workers in Israel.
- 4. The Histadrut supports the determination of an appropriate humanitarian policy to handle the problems of migrant workers children, while objecting to the deportation option, in order to create a solution, which complies with the values of the Israeli State as democratic and egalitarian, which promotes equality, social welfare, education and health care.